









Developing Educational Development in Slovak Higher Education Institutions

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https://hosued.euba.sk/





Presentation outline



Context of educational development in Slovak higher education providers



Aims and intellectual outputs of the Erasmus+ project in the context of educational developers' development at UEB



Key areas of impact of the overall project



Reflections from the project: spheres of change

Vision

Gabriela Pleschová's experience from universities abroad

Adoption & transfer of good practice

Context of educational development in Slovak Higher Education providers prior to current project

Recent changes

No longer a single voice but a small and growing community of Educational Development professionals

Centre for Scholarship and Teaching at Comenius University

SEDA-PDF Accreditation of courses

Researching the impact of our teaching and educational development activities

Recognition within the community of professionals

Slovak Association for Quality Enhancement in Higher Education established

Increased professional discussion on how to enhance HE in Slovakia

Heading towards raising a generation of teachers who understand the need to teach well

Community of graduates from our courses – spreading the ideas and encouraging others to attend the courses

Cooperation with institutions

Phase 1: a focus on training courses

Department
of Pedagogy
established
at University
of
Economics in
Bratislava
(UEB) to
train
secondary
school
teachers

Pedagogical course for UEB teachers (HE)

Rector
decides to
make the
course
compulsory
for junior
teachers

Ministry of Education makes two levels of pedagogical courses for university teachers compulsory

One course compulsory for junior teachers at UEB

Rector's directive makes the course a pre-requisite for promotion to Associate Professor

Scientific boards of some faculties ignored the directive making it even more formalistic

Phase 2: a focus on initial professional development

2010

• First summer school for doctoral students – not sustainable long term

2016-19

 Erasmus+ project Extending and reinforcing good practice in teacher development led by Gabriela Pleschová (https://qualityteaching.euba.sk/)

- Summer school for doctoral students
- 5-day training programme for new Educational Developers in Budapest

Phase 3: a focus on continuing professional development

2018

- Meeting with Torgny Roxå and Vicky Davies in Budapest
- The overall task of the worskhops series: participants were asked to design an **Educational Development initiative** for their own teaching/university

2018-19

- Department of Pedagogy: coming back with new terminology for activities having been done for decades, but giving them new meaning
- The necessity for *real* development of university teachers in contrast to one-time compulsory course attendance to meet formal requirements

2019

• Visit to Lund University, Sweden

HOSUED Erasmus+ project (2020 – 2023)











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The main aim: to design a holistic and sustainable system of educational development that will lead to improved student learning.

facilitating student learning

making student feedback effective

Teachers' needs analysis (2018 – 2019)

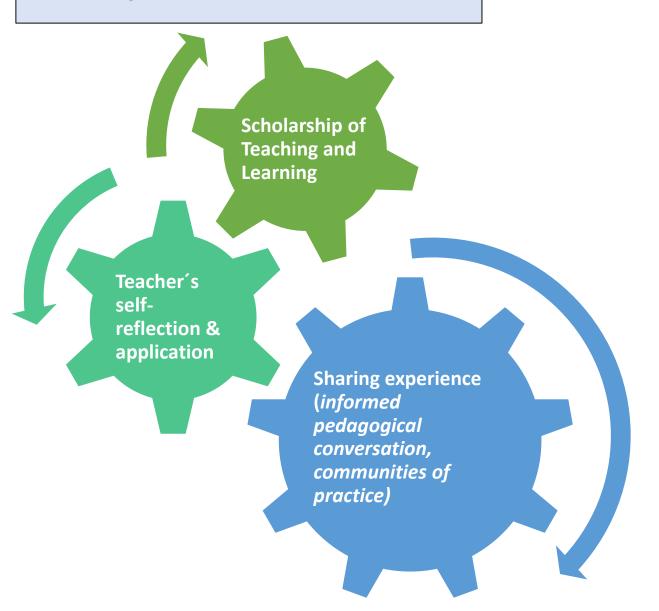
appraising excellent teaching

creating communities of practice

Co-funded by the Erasmus+ Programme of the European Union



Three pillars of HO-SU-ED





Pedagogical course (more levels)



Regular use of feedback (students/colleagues)



Rewarding excellent teachers (motivation)

Intellectual Outputs of HOSUED project

Design and pilot testing of curriculum of **educational development courses and workshops (3 levels)** – accredited by SEDA-PDF

A feasible plan of measures to make **student (and collegial!) feedback** continuously enhance quality of teaching and learning in higher education – multiplier event in Tartu (September 2022)

A system for identifying, selecting and rewarding excellence in teaching

A study **evaluating the effectiveness** of mechanisms that **support pedagogical conversations** and informal learning among university teachers

A study assessing the impact of newly introduced ED initiatives

Key areas of impact of the overall project – course participants

SoTL

Exposure to different L&T approaches/Teaching Skills

Learning about how to innovate teaching practice to improve student learning/how to be a good teacher

Writing about teaching innovation/articles and case studies

Experiencing a studentcentred approach in order to practice a studentcentred approach



SEDA-PDF Supporting Learning Award recipients from Comenius University in Bratislava.



SEDA-PDF Supporting Learning Award recipients from University of Economics in Bratislava (EUBA).



Project impact for Educational Development

Student feedback – institutional adoption

Teaching observations – planned for roll out institutionally

Reward and recognition plans for teaching excellence – design & consultation phases underway

Move of location for ED from faculty to an institutional agent of change

Taking ownership of institutional ED from a national perspective

Reflections from the project: spheres of change

Practitioner

o changes to practitioner attitudes to learning and teaching practice including participant feedback on the measures adopted

Ownership

 development of culturally and linguistically appropriate materials

Education developers

o an identity shift from third space professional to a central resource and agents of change – new communities of practice for education developers

Institution

o changes in institutional attitudes and support to educational development including reward & recognition for effective practice

Wider influence & engagement

opportunities
that have been
allowed for
wider
dissemination
to and
collaboration
with other
HE/Ed Dev
providers/
communities











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Questions?





HOSUED Erasmus+ project (2020 – 2023)

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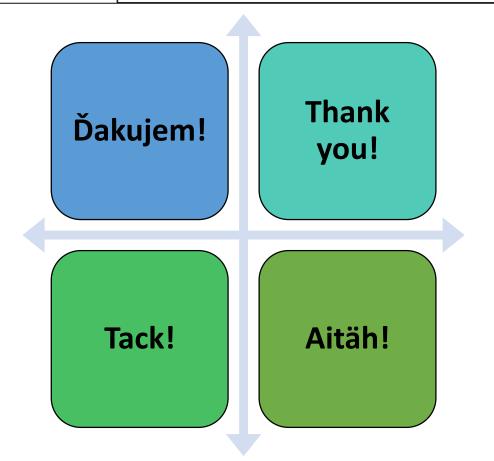












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